



305 W. 1st St. Suite 106

Justin, TX 76247

877-934-4824 main

C & R Services is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Should an applicant need reasonable accommodation in the application process, he or she should contact a company representative.

Please fill out all the sections below.

Date of application: _____

Applicant Information:

Name: _____

DOB: _____ Place of birth: _____ SS # _____

Phone Number: _____ Email address: _____

Address: _____

Employment Position:

Title / Position: _____

How did you hear about this position? _____

If needed, are you available to work overtime? _____

On what date can you start working if you are hired? _____

Salary desired: _____

Personal Information:

Have you ever applied to or worked for C&R Services before? Yes No

If yes, when? _____

Are you 18 years of age or older? Yes No

Are you a U.S. citizen or approved to work in the United States of America? Yes No

What document can you provide as proof of citizenship or legal status to work?

Will you consent to a mandatory controlled substance test? Yes No

Do you have any condition which would require job accommodations? Yes No

If yes, please describe accommodations: _____

Have you ever been convicted of a criminal offence (felony or misdemeanor)? Yes No

If yes, please explain the nature of the crime(s), when and where convicted, and disposition of the case: _____

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offence. The date of the offence, the nature of the offence, including any significant details that affect the description of the event, and the surrounding circumstances and the relevance of the offence to the position(s) applied for may, however, be considered.)

Job Skills / Qualifications:

Please list below the skills and qualifications you possess for the position for which you are applying:

| | |
|-------|-------|
| _____ | _____ |
| _____ | _____ |
| _____ | _____ |
| _____ | _____ |

(Note: C & R Services complies with ADA and considers reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.)

Education / Training:

High School

| Name | Location (City, State) | Year Graduated | Degree Earned |
|------|------------------------|----------------|---------------|
| | | | |

College / University

| Name | Location (City, State) | Year Graduated | Degree Earned |
|------|------------------------|----------------|---------------|
| | | | |

Vocational School / Specialized Training

| Name | Location (City, State) | Year Graduated | Degree/Cert Earned |
|------|------------------------|----------------|--------------------|
| | | | |

Military:

Are you a member of the Armed Services?

Yes No

If yes, what branch of the military did you enlist? _____

What was your military rank upon discharge? _____

How many years did you serve in the military? _____

What military skills do you possess that would be an asset for this position?

Previous Employment:

Employer Name: _____

Job Title: _____

Supervisor Name: _____

Employer Address: _____

City, State, Zip Code: _____

Employer Telephone #: _____

Dates Employed: _____

Reason for leaving: _____

Employer Name: _____

Job Title: _____

Supervisor Name: _____

Employer Address: _____

City, State, Zip Code: _____

Employer Telephone #: _____

Dates Employed: _____

Reason for leaving: _____

Employer Name: _____

Job Title: _____

Supervisor Name: _____

Employer Address: _____

City, State, Zip Code: _____

Employer Telephone #: _____

Dates Employed: _____

Reason for leaving: _____

References:

Please provide two professional references below that we are consented to contact.

| Name | How you know them | Phone # or email address |
|------|-------------------|--------------------------|
| | | |
| | | |

At-Will Employment:

Th relationship between you and C & R Services is referred to as “employment at-will”. This means that your employment can be terminated at any time for any reason, with or without cause, with or without notice, by you or C & R Services. No representative of C & R Services has authority to enter into any agreement contrary to the foregoing “employment at-will” relationship. You understand that your employment is “at-will”, and that you acknowledge that no oral or written statements, or representations regarding your employment can alter your at-will employment status, except for a written statement signed by you and the Managing Member of C&R Services.

Applicant Signature: _____ **Date:** _____